

Professional Development Activity on the Future of the Team

This final professional development activity helps teams visualize their future by use of simple imagery. It allows team members to reflect on the current status of the team and share their hopes and goals for how they would like the team to function in the future.

Time Frame

This activity will take fifteen to forty-five minutes to complete, depending on the number of questions asked by the facilitator.

Materials

For this activity, all team members must view figure 12.1 (available online at go.SolutionTree.com/leadership). Teams will also need a facilitator.

Process

After reviewing the visual of the leadership tree (figure 12.1, available online at go.SolutionTree.com/leadership), the team does the following.

1. A facilitator asks the following questions (teams might choose to answer only one or two depending on time and interest).
 - ◆ Thinking of the school board and superintendent as a team, what role do I contribute as a team member as illustrated by a child on the leadership tree? Why?
 - ◆ Thinking collectively about the school board–superintendent team, which child best represents our team currently? Why?
 - ◆ Thinking of our school board–superintendent team collectively, which child best describes where we should be in the future? Why?
2. The facilitator then asks each team member to volunteer his or her answer or answers and rationale. Other team members may ask questions for clarity, but should not judge any answer.
3. The facilitator concludes by restating the common areas of strength, challenge, or both that team members shared and how this information might help the team now as well as in the future.